



ROYAL COLLEGE OF PHARMACY



Bhagwantpuram, 17th Milestone, Bijnor-Delhi Highway, Distt-Muzaffarnagar

Ref. No. RCP/2023/03

Date: 10-04-2023

Gender Sensitization Committee (Session: 2023-24)

As per UGC direction to constitute an Internal Complaint Committee (ICC) and a Special Cell in our institution to deal with the issues of gender based violence and to conduct gender sensitization Cell.

The following faculty members are nominated as the committee for **Internal Complaint Committee of Gender Sensitization Cell** :

S.NO	NAME	DESIGNATION	SIGNATURE
1	Mr. Sunil	Chairman	
2	Mr. Vishal Kumar	Coordinator	Vishal Kumar
3	Mr. Sandeep Kumar	Member	S. Kumar

Duties and Responsibilities:

- To examine all grievance letters received from the women staff / students regarding the sexual harassment.
- To examine and investigate on each complaint received from the women staff / students by collecting the required information / data from connected people.
- To give feedback to the women staff / students concerned / to find solution for their grievances.
- The committee will record such grievances received from the women staff / students, in a separate register maintained exclusively for this purpose. The reply given by the committee to the women staff / students for grievance should also be recorded in the register.
- The Committee should find suitable solutions to settle the problems faced by the women staff / students in regard to matters relating to sexual harassment within 10 days' after thorough investigation.

Principal